

**TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE**



FISCAL NOTE

HB 2487 - SB 3518

February 3, 2012

SUMMARY OF BILL: Requires the State Board of Education (SBOE) to develop and disseminate an evaluation instrument for the new teacher evaluation process. Requires the evaluation tool to be divided into two parts with the first part consisting of a psychometric instrument used to scale responses to a survey and the second part being a section for teachers' written comments that will not be scored. Specifies that the survey is to be developed so that it may be completed and submitted to the SBOE by mail or online. Requires the SBOE to present the new teacher survey to the Education Committees of the General Assembly, professional organizations, and other stakeholders for comment and revision. Requires the new evaluation tool to be provided to teachers so that it may be completed before May 14, 2012. Requires the SBOE to analyze and score the completed evaluation instruments and to transmit the survey results to all public school teachers by the beginning of the 2012-2013 school year but no later than October 1, 2012. Requires the SBOE to issue a report no later than October 1, 2012, on its findings with regard to the teachers' written comments and to either disseminate this report and results to the each member of the General Assembly or give notice that they are posted on the SBOE website. Directs public school principals, in addition to data collected on the evaluation instrument, to determine and document the number of teacher retirements, dismissals, career changes, and severe medical conditions that have occurred as a result of implementation of the new teacher evaluation process. Requires principals to report their findings to their director of schools who, in turn, are required to submit this information to the Department of Education (DOE) by June 15, 2012. The DOE shall compile this information and transmit a copy of its findings to the members of the General Assembly or post notice that this information is available on its website no later than October 1, 2012. Requires the DOE to provide assistance to the SBOE as requested.

ESTIMATED FISCAL IMPACT:

**Increase State Expenditures - \$70,000/One-Time/FY12-13
\$30,000/Recurring/FY12-13 and Subsequent
Fiscal Years**

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Assumptions:

- According to the SBOE, because the task of developing this new evaluation tool will require the assistance of an outside contractor who specializes in statistical analysis, a Request for Proposals (RFP) will likely be issued.
- Given the uncertainty of the costs that may be set out in future RFP responses, the exact increase in state expenditures is unknown.
- The SBOE has provided general cost estimates associated with the development and scoring of the new evaluation instrument. The increase in one-time state expenditures in FY12-13 will be \$70,000 with \$50,000 for development (question development, statewide stakeholder input, validity and reliability building for questions) and \$20,000 for the development of a statewide communication plan for dissemination and return of the survey.
- The increase in recurring state expenditures in FY12-13 and subsequent fiscal years will be \$30,000 for the analysis of statistical data and its translation into common terminology.
- Any increase in state expenditures for the SBOE and DOE to compile and disseminate their respective reports will be not significant. The reports may be posted on the agencies' websites.
- Principals and directors of schools will collect and transmit the required data to the DOE without a significant increase in local expenditures.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.



Lucian D. Geise, Executive Director

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